

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 2
2017-2018**

STEP	HOURLY	12 MONTH
1	16.05	32,228.40
2	16.48	33,091.84
3	16.87	33,874.96
4	17.27	34,678.16
5	17.68	35,501.44
6	18.08	36,304.64
7	18.47	37,087.76
8	18.78	37,710.24
9	19.29	38,734.32
10	19.69	39,537.52
11	20.09	40,340.72
12	20.50	41,164.00
13	20.90	41,967.20
14	21.28	42,730.24
15	21.69	43,553.52
16	22.09	44,356.72
17	22.49	45,159.92

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$12.84